



**NATIONAL OPEN UNIVERSITY OF NIGERIA
DEPARTMENT OF POLITICAL SCIENCE
2025_1 EXAMINATION**

COURSE CODE: POL343

COURSE TITLE: THEORIES AND PRACTICE OF PUBLIC ADMINISTRATION

COURSE UNIT: 3 UNITS

TIME ALLOWED: 3 HOURS

INSTRUCTION: ANSWER ANY 4 QUESTIONS

1. Discuss any two(2) of the three major theories of leadership(17.5 Marks)

2 a. State the different perspectives of organisation theory(5.5Marks)

b. Discuss the three classified skills essential for effective leadership according to Robert Kats(12Marks).

3a. Itemise the qualities of a leader? (5.5 Marks)

b. Identify and explain any 2 of the theories of decision-making(12Marks)

4a. Enumerate the advantages of filling vacancies within an organisation.

b. Mention and explain the three leadership styles in public administration.

5a. Explain Frederick Winslow Taylor's (1856-1915)four Principles of scientific management(8 Marks).

b State the functions of bureaucracy in a political system(9.5Marks).

6a. Briefly discuss formal and informal types of organization(9.5 Marks).

b. Discuss the features of any public organisation(8 Marks).