



NATIONAL OPEN UNIVERSITY OF NIGERIA
DEPARTMENT OF POLITICAL SCIENCE
2025_2 EXAMINATIONS

COURSE CODE: POL343

COURSE TITLE: THEORIES AND PRACTICE OF PUBLIC ADMINISTRATION

COURSE UNIT: 3 UNITS

TIME ALLOWED: 3 HOURS

INSTRUCTION: ANSWER ANY 4 QUESTIONS

- 1a.** Explain what leadership means in an organization(2.5 Marks)
- b.** Mention the features which constitute personal qualities of a leader(15Marks).

- 2.** Describe the external sources through which vacancies can be filled in any organizational setting(17.5 Marks).

- 3.** Weber advocated for some basic principles upon which the bureaucratic system of administration is based. Discuss.(17.5Marks).

- 4.** Which payment elements determine the remuneration of an employee in any organizational setting? (17.5Marks).

- 5a.** List the three universal principles of organisation (7.5Marks).
- b.** Itemize the key elements which distinguishes public policy from other types of policies(10Marks).

- 6.** Explain what a salary is and its purposes to employees(17.5Marks).