



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2025_1 EXAMINATION**

COURSE CODE: PAD 411

COURSE TITLE: HEALTH ADMINISTRATION IN NIGERIA

CREDIT UNITS: 3

TIME ALLOWED: 3Hrs

INSTRUCTIONS: **1. Attempt four (4) questions in All, Question one (1) and any other three (3)**
2. Question number 1 is compulsory and carries 25 marks
3. Present all your points in coherent and orderly manner

Q1a Discuss the importance of counselling as a tool in hospital administration and state the attitudes of a hospital administrator. (10marks)

Q1b. Explain the importance Human Resource Management under the following headings: (10marks)

1c. Itemize five (5) objectives of Human Resource Management (5 Marks)

2a. What are the Determinants of Wages and Salaries? (7.5 Marks)

2b. Mention any five (5) Purposes of Wage and Salary Administration Programme (7.5 Marks)

Q3a. Give at least two scholarly definitions of a hospital (10marks)

Q3b Mention and explain the functions of a hospital (5marks)

Q4a Enumerate five objectives of Human Resource Development (7.5Marks)

Q4b. what is Peer's appraisal (7.5marks)

Q5a. Discuss the role of a hospital as a social institution (10marks)

Q5b. what is Human resource Philosophy (5marks)