



**NATIONAL OPEN UNIVERSITY OF NIGERIA,  
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE  
EXPRESSWAY JABI, ABUJA NIGERIA  
FACULTY OF MANAGEMENT SCIENCES  
DEPARTMENT OF PUBLIC ADMINISTRATION  
2025\_2 EXAMINATIONS\_**

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**COURSE CODE: PAD 411**

**COURSE TITLE: HEALTH ADMINISTRATION IN NIGERIA**

**CREDIT UNITS: 3**

**TIME ALLOWED: 3Hrs**

**INSTRUCTIONS:**

- 1. Attempt four (4) questions in All, Question one (1) and any other three (3)**
- 2. Question number 1 is compulsory and carries 25 marks**
- 3. Present all your points in coherent and orderly manner**

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Q1a Define the term hospital and explain the nature and scope of a hospital (10marks)

Q1b list and explain the types of a hospital (10marks)

Q1c What are the classifications of a hospital (5marks)

Q2a What do you understand by Hospital Ethics? (10marks)

Q2b Who is a Grooming Leader? (5Marks)

Q3a What is performance Appraisal? (7.5Marks)

Q3b. what are the components of performance appraisal? (7.5 marks)

Q4a Human Resource Management (HRM) is the backbone of any organization, Discuss. (10marks)

Q4b. what do you understand by Human Resource Policies? (5marks)

Q5a. Discuss the evolution of HRM from personnel management and its impact on hospital administration. (10marks)

Q5b. Write short notes on the following: (5marks)