



NATIONAL OPEN UNIVERSITY OF NIGERIA
91, Cadastral Zone, NnamdiAzikiwe Express Way, Jabi-Abuja
FACULTY OF MANAGEMENT SCIENCES
2025_2 EXAMINATIONS

Course Code: BUS839

Course Title: Management Theory

Credit Unit: 2

Instructions: 1. Indicate your Matriculation Number clearly
2. Attempt Question 1 and any other two (2) questions
3. Question 1 is compulsory and carries 30marks while the other 2 questions carry 20marks each
4. Present all your points in coherent and orderly manner

Time Allowed: 2 Hours

Question One

It can be said that management denotes “function” as well as “the people who discharge the function”. Discuss 10 Marks

List and explain the types of manager we have 20 Marks

Question Two

Within the context of management theory, define planning and mention those reasons why managers plan. 20 Marks

Question Three

Briefly distinguish between the following terms

- i. Planning and Organizing
- ii. Leading and Controlling 20 Marks

Question Four

Emerson worked mainly without contact with other pioneers of scientific management and emphasized the "great productivity of correct organisations". List and explain 10 Emerson principles of efficiency. 20 Marks

Question Five

Victor A. Thompson (1961) characterized a disease of bureaucracy as bureaupathology. Mention 5 features of a dysfunction bureaucracy. 20 Marks