



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2025\_2 EXAMINATIONS**

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**CORSE CODE: BUS810**

**COURSE TITLE: COMPARATIVE MANAGEMENT**

**CREDIT UNITS: 2 UNITS**

**TIME ALLOWED: 2 HOURS**

**INSTRUCTION: 1. Indicate your Matriculation Number clearly**

**2. Attempt Question 1 and any other two (2) questions of your choice**

**3. Question 1 is compulsory and carries 30 marks while the other 2 questions carry 20 marks each**

**QUESTIONS 1**

- a. Comparative management and administration may seem the same but there are differences between the two, Discuss the differences and the similarities **(16 Marks)**
- b. Discuss The Universalistic Theory of Management **(6 Marks)**
- c. Outline and briefly explain the common areas of confusion in nomothetic-etic studies concerning the level of analysis **(8 Marks)**

**QUESTIONS 2**

- a. Discuss some key aspects in which cultural diversity has been shown to impact on organizational management approaches **(12 Marks)**
- b. Briefly write on the followings:
  - i. Intercultural Management
  - ii. National culture **(8 Marks)**

**QUESTIONS 3**

- a. Define managerial discretion, and describe five external sources of constraints to managerial discretion in public corporation **(12 Marks)**
- b. Describe how the managerial skill in private sector has proven to be a driving force in the economy of the country. **(8 Marks)**

**QUESTIONS 4**

- a. Describe Management consulting and three essential elements to successfully engaging a consultant **(6 Marks)**
- b. Explain creativity in management and describe according to Adams 1988, Weisberg 1986, the qualities of creative managers **(14 Marks)**

**QUESTIONS 5**

- a. Identify and discuss the Categories of World's Cultures **(10 Marks)**
- b. Discuss the internal source of constraints in managerial discretion **(10 Marks)**