



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024_2 EXAMINATION**

COURSE CODE: PAD 855

COURSE TITLE: PERFORMANCE MEASUREMENT AND MANAGEMENT

CREDIT UNITS: 2

TIME ALLOWED: 2Hrs

**INSTRUCTIONS: 1. Attempt Three (3) questions in All, Question one (1) and any other Two (2)
2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each
3. Present all your points in coherent and orderly manner**

Q1a. Organization are operated to meet three Broad Purposes. Explain the Purposes (10 Marks)

Q1b. What are the aims of performance management (10 Marks)

Q1c. Outline the Characteristics of Performance Management (10 Marks)

Q2a. Explain the Concept of Output in the Organization (10 Marks)

Q2b. Discuss Monitoring in Project Implementation (10 Marks)

Q3a. Explain Federal Agencies functions in Decision Making. (10 Marks)

Q3b Outline the Functions of National Council of States in Organising. (10 Marks)

Q4a. Explain the Problems Associated with Planning in an Organization. (10 Marks)

Q4b. Discuss What the Concept of Planning is all about (10 Marks)