



**NATIONAL OPEN UNIVERSITY OF NIGERIA,  
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE  
EXPRESSWAY JABI, ABUJA NIGERIA  
FACULTY OF MANAGEMENT SCIENCES  
DEPARTMENT OF PUBLIC ADMINISTRATION  
2024\_2 EXAMINATION**

**COURSE CODE: PAD 855**

**COURSE TITLE: PERFORMANCE MEASUREMENT AND MANAGEMENT**

**CREDIT UNITS: 2**

**TIME ALLOWED: 2Hrs**

**INSTRUCTIONS:**

- 1. Attempt Three (3) questions in All, Question one (1) and any other Two (2)**
- 2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each**
- 3. Present all your points in coherent and orderly manner**

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**Q1a. Organization are operated to meet three Broad Purposes. Explain the Purposes (10 Marks)**

**Q1b. What are the aims of performance management (10 Marks)**

**Q1c. Outline the Characteristics of Performance Management (10 Marks)**

**Q2a. Explain the Concept of Output in the Organization (10 Marks)**

**Q2b. Discuss Monitoring in Project Implementation (10 Marks)**

**Q3a. Explain Federal Agencies functions in Decision Making. (10 Marks)**

**Q3b Outline the Functions of National Council of States in Organising. (10 Marks)**

**Q4a. Explain the Problems Associated with Planning in an Organization. (10 Marks)**

**Q4b. Discuss What the Concept of Planning is all about (10 Marks)**