



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024_2 EXAMINATION**

COURSE CODE: PAD 771

COURSE TITLE: PUBLIC PERSONNEL ADMINISTRATION

CREDIT UNITS: 2

TIME ALLOWED: 2hrs

INSTRUCTIONS:

- 1. Attempt three (3) questions in All, Question one (1) and any other two (2)**
- 2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each**
- 3. Present all your points in coherent and orderly manner**

Q1a Trace the origin of Personnel Management in Nigeria (5 Marks)

Q1b Mention and discuss four (4) factors that Influenced the Development of Personnel Management and Industrial Relations 15 Marks)

Q1c Explain two (2) Managerial functions of Personnel Management (10 Marks)

Q2a Compensation Policy has its fundamental attributes 'Discuss'(10 Marks)

Q2b Enumerate and Explain Determinants of Compensation Policy (10 Marks)

Q3a (Critically analyze the views of Obikoya (1996) and Onah (2003) on the meaning of Staff Discipline 10 Marks)

Q3b Explain Staff Control in an Organisation (10 Marks)

Q4a Management is one of the tripartite actors in industrial relations" Discuss (10 Marks)

Q4b Explain the role of Government as an Actor in Industrial Relation (10 Marks)