



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**91, CADASTRAL ZONE, UNIVERSITY VILLAGE, JABI, ABUJA**  
**FACULTY OF MANAGEMENT SCIENCES**  
**2024\_2 EXAMINATION**

**Course Code: ENT 304**

**Course Title: LEADERSHIP AND CORPORATE GOVERNANCE**

**Credit Unit: 2**

**Instructions: 1. Indicate your Matriculation Number clearly**

**2. Attempt Question 1 and any other 2 questions**

**3. Question 1 carries 30 marks while others carry 20 marks each**

**4. Present all your points in coherent and orderly manner**

**Time Allowed: 2 Hours**

**1a.** "Leadership is the ability to take an average team of individuals and transform them into superstars. Discuss. **10marks**

**1b.** Carefully differentiate between a traditional leader and an appointed leader. **5marks**

**1c.** Explain five (5) qualities of a leader. **15marks**

**2.** Examine the Action-Centred Leadership theory showing three overlapping circles of interaction of needs within the group. **20marks**

**3a.** Define change management by using the four basic dimensions of Nikols (2016). **10marks**

**3b.** Modern leaders function as change agent, this might be because business organisations prefer to recruit leaders instead of managers. You are required to explicate five (5) qualities that leaders as that are agent of change must exhibit. **10marks**

**4.** Explain the social-contract and stewardship theories of corporate governance. **20marks**

**5a.** What are the factors of good governance? **12marks**

**5b.** Briefly describe the concept of shareholder activism. **8marks**