



NATIONAL OPEN UNIVERSITY OF NIGERIA
University Village, Plot 91, Cadastral Zone, Jabi- Abuja
FACULTY OF EDUCATION
2024_2 EXAMINATION

PROGRAMME: POSTGRADUATE
COURSE CODE: EDA 821
COURSE TITLE: HUMAN RESOURCE MANAGEMENT IN EDUCATION
CREDIT UNIT: 2 UNITS
TIME ALLOWED: 2 HOURS
INSTRUCTION(S): ANSWER QUESTION ONE (1) AND ANY OTHER TWO (2)

Question 1

- a. Why is record keeping important in school administration? (10marksfor 4 points)
- b. What do you understand by teachers' morale? (5marks)
- c. Would you say teachers' morale is high or low in Nigeria? (5marks)
- d. Suggest two ways of improving teachers' morale in Nigeria (10marks)

Question 2

Discuss five benefits of the training programme you have attended or intend to attend to the development of staff and overall achievement of your school goals. (20marks)

Question 3

- a. What is Discipline? (5marks)
- b. Explain any five act of misconduct among secondary school teachers in Nigeria (15marks)

Question 4

- a. How would you define human relation? (5marks)
- b. What is job performance appraisal? (5marks)
- c. Of what benefits is staff performance appraisal? (10marks)