



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja
BUSINESS ADMINISTRATION
FACULTY OF MANAGEMENT SCIENCES
2024_2 EXAMINATION

COURSE CODE: BUS810

COURSE TITLE: COMPARATIVE MANAGEMENT

CREDIT UNIT: 2

INSTRUCTION:

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question number one (1) and any other two (2) questions**
- 3. Question one (1) is compulsory and carries 30 marks, while the other questions carry 20 marks each.**
- 4. Present all your points in a coherent and orderly Manner**

TIME ALLOWED: 2Hours

QUESTION 1

- a) In the work place management and administration are seen as the same, list and explain five (5) similarities. **[10 Marks]**
- b) Is theory of Management Universal? EXPATiate. **[10 Marks]**
- c) What are the components involving in the Creation of Strategic Human Resource System? **[10 Marks]**

QUESTION 2

- a) Explain the term comparative management **[8 Marks]**
- b) You are a Manager in a Multinational Organization how will you handle the strategic role of cultures **[12 Marks]**

QUESTION 3

- a. Explain the concept corporate organizations **[8 Marks]**
- b. As the Chief Information Officer (CIO) of your organization, explain the role of ICT in management of an organization to students who are on a tour to your organization **[12 Marks]**

QUESTION 4

- a. Explain what an organisational structure means **[8 Marks]**
- b. Goodness and Mercy are co-owners of a company that has an entirely integrated Global Strategy. They need to hire employees that will run their day-to-day activities. As a student of comparative management, explain the concept of intercultural management to the management of the company, **[12 Marks]**