



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024 1 EXAMINATION**

COURSE CODE: PAD 871

COURSE TITLE: Public Personnel Administration

CREDIT UNITS: 3

TIME ALLOWED: 3Hrs

INSTRUCTIONS:

- 1. Attempt four (4) questions in All, Question one (1) and any other three (3)**
- 2. Question number 1 is compulsory and carries 25 marks, while the other questions carry 15 marks each**
- 3. Present all your points in coherent and orderly manner**

Q1a Elaborate on secondary Boycotts according to Flippo (5 marks)

Q1b What is collective bargaining? (10 Marks)

Q1c Identify the significant aspects of collective bargaining in an organization's strategic plan (10Marks)

Q2a Define the concept of strike (5 Marks)

Q2b List and explain the types of strikes you know (10 marks)

Q3a Ethics has been defined in the glossary at the end of the book by John Bratton and Jeffrey Gold as.....Discuss (10 Marks)

Q3b Highlight three criteria that define the limits of ethical reasoning (5 marks)

Q4 Itemize five (5) factors that can warrant a manager to relinquish his duty for his subordinate (15 Marks)

Q5 Discuss any five types of disciplinary actions that can be taken against an employee in an organization (15 Marks)