



NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024 1 EXAMINATION

COURSE CODE: PAD 712

COURSE TITLE: ADMINISTRATIVE THEORY

CREDIT UNITS: 2

TIME ALLOWED: 2Hrs

INSTRUCTIONS: 1. Attempt THREE (3) questions in All, Question one (1) and any other TWO (2)
2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each
3. Present all your points in coherent and orderly manner

Q1a Attempt a conceptual clarification of the term 'Research'. (10 Marks)

Q1b Identify and briefly discuss the various methods that can be employed in the quest for knowledge. (10 Marks)

Q1c Outline and briefly explain THREE (3) types of research you are familiar with. (10 Marks)

Q2a Discuss the relevance of the contributions of Gullick and Urwick to the Classical Theory to modern Administrative practice. (10 Marks)

Q2b Outline and briefly explain FOUR (4) prominent significance of the Classical School of Management. (10 Marks)

Q3a Discuss the various experiments conducted by Elton Mayor that gave birth to the Human Relations theory. (10 Marks)

Q3b What conclusions can be drawn from the Hawthorne studies and how relevant are they to today's organisations. (10 Marks)

Q4a Critically examine the areas of divergence between the Classical Theory and the Neo-classical theory. (14 Marks)

Q4b Briefly discuss Follett's ideas on the new concept of Power. (6 Marks)