



**NATIONAL OPEN UNIVERSITY OF NIGERIA,  
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE  
EXPRESSWAY JABI, ABUJA NIGERIA  
FACULTY OF MANAGEMENT SCIENCES  
DEPARTMENT OF PUBLIC ADMINISTRATION  
2024 1 EXAMINATION.**

**COURSE CODE: PAD 411**

**COURSE TITLE: HEALTH ADMINISTRATION IN NIGERIA**

**CREDIT UNITS: 3**

**TIME ALLOWED: 3Hrs**

**INSTRUCTIONS:** 1. Attempt four (4) questions in All, Question one (1) and any other three (3)  
2. Question number 1 is compulsory and carries 25 marks, while the other questions carry 15 marks each  
3. Present all your points in coherent and orderly manner

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Q1a What do you understand by Human Resource Plan in the Hospital (5 Marks)

Q1b Discuss the Causes for Poor Human Resource Management (10 Marks)

Q1c Explain the use of Hi-Tech Machines - An Adjunct to Human Resource Management (10 Marks)

Q2a Enumerate five (5) objectives of Human Resource Management (5 Marks)

Q2b Discuss five points that Human Resource Manager should remember in the interest of employees as well as the organisation (10 Marks)

Q3a Explain how to Build the Wage and Salary Structure (5Marks)

Q3b Critically Examine Line and Staff Responsibilities in Management Development (10 Marks)

Q4a What are the Determinants of Wages and Salaries in Hospital Administration (5 Marks)

Q4b Mention any five (5) Purposes of Wage and Salary Administration Programme (10 Marks)

Q5a Q5b Briefly Discuss the 360 Degree Appraisal system (5 Marks)

Q5b Explain Peers' appraisal in Hospital Administration (10 Marks)