



NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024 1 EXAMINATION

COURSE CODE: PAD 312

COURSE TITLE: PUBLIC SECTOR MANAGEMENT

CREDIT UNITS: 3

TIME ALLOWED: 3Hours

INSTRUCTIONS: 1. Attempt four (4) questions in All, Question one (1) and any other three (3)
2. Question number 1 is compulsory and carries 25 marks, while the other questions carry 15 marks each
3. Present all your points in coherent and orderly manner

1. (a) What is reward management? (3 Marks):
(b) Mention any six (6) aims of reward management. (6 Marks)
© Explain types of allowances that may be available to an employee (16 Marks)
2. (a) What is accountability? (3 Marks)
(b) Discuss any three (3) problems of Nigerian public service. (12 Marks)
3. (a) What is controlling? (3 Marks)
(b) Explain any three (3) reasons for controls by managers? (12 Marks)
4. (a) What is misconduct? (3 Marks)
(b) Briefly discuss any four (4) misconduct acts an employee may be guilty of (12 Marks)
5. (a) What is Material Management Concept? (3 Marks)
(b) Briefly discuss any four (4) purchasing procedures in an organization. (12 Marks)