



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024 1 EXAMINATION**

COURSE CODE: MPA 871

COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT

CREDIT UNITS: 2

TIME ALLOWED: 2Hrs

INSTRUCTIONS: 1. Attempt Three (3) questions in All, Question one (1) and any other Two (2)
2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each
3. Present all your points in coherent and orderly manner

Q1a. Discuss the various internal Selection? (10 Marks)

Q1b. Identify the Types of Internal Selection? (10 Marks)

Q1c. Explain the concept Promotion? (10 Marks)

Q2a. Discuss the Meaning of Training? (10 Marks)

Q2b. Discuss the two main types of training that may be available to an employee? (10 Marks)

Q3a. Define Ethics? (10 Marks)

Q3b. Outline Three (3) Ethical Principles in the Organization? (10 Marks)

Q4a. Discuss the concept of Decision Making? (10 Marks)

Q4b. Define the concept of Retirement? (10 Marks)