



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi - Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF BUSINESS ADMINISTRATION
2024 1 EXAMINATION

COURSE TITLE: ORGANISATIONAL CHANGE AND DEVELOPMENT

COURSE CODE: MBA829

CREDIT UNIT (3): 3 Credit Units

INSTRUCTIONS: 1. Indicate your Matriculation Number clearly

2. Answer question one (1) 25marks and any other three questions 15marks each

TIME ALLOWED: 2^{1/2} Hours

1. Differentiate between supportive-style leader, participative-style leader and achievement-oriented styles leadership? **25mks**

2. Describe a leader with persuasive skill and differentiate it from a leader that threatens to accomplish results in organisation. **15mks**

3a. In terms of relationship between leaders and subordinates explain the Vertical dyad linkage (VOL) theory.

b. Distinguish between in-group and out-group subordinates **15mks**

4. Discuss behavioural patterns that can add to a leader's performance apart from knowledge? **15mks**

5a. What are traits?

b. Itemise the features of a successful leader. **15mks**