



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91 Cadastral Zone, Jabi, Abuja.
DEPARTMENT OF EDUCATIONAL FOUNDATIONS
FACULTY OF EDUCATION
2024 1 EXAMINATION

Course Code: EDA851

Course Title: Principles of Institutional Administration

Credit Units: 2

Time Allowed: 2 Hours

Instruction: Answer Question 1 and any other 2

Note: Question 1 carries 30marks while others carry 20marks each

QUESTIONS

1. "There are almost as many different definitions of leadership as there are persons who have attempted to define the concept". However, a look at some of these various definitions will show that the concept of influence is often emphasized.
 - (i) With the aid of this statement, define leadership in your words.
 - (ii) What do you infer from the various definitions of leadership?
 - (iii) From the above statement, it has difficult to pin down the definition of leadership to a particular point. What are the factors responsible for this difficulty?
 - (iv) Exhaustively differentiate between a leader and a manager. 30 marks

2. State the theories of leadership you know of and discuss extensively on trait leadership. 20 marks

3. What is Leadership style? Enumerate and discuss the leadership styles you can think of.

4. Critically examine situational/contingency theories of leadership. Write short notes on the following:
 - (i) Likert's systems Leadership;
 - (ii) Reddin's four of 3-D Theory;
 - (iii) Fielder's contingency theory of leadership,
 - (iv) Vroom –Yetton Leadership Theory and
 - (v) The Herseeg – Balanced Life Cycle Theory of leadership
 - (vi) Participative leadership
 - (vii) Production centred leadership
 - (viii) Employee centred leadership
 - (ix) Constructivist leadership style
 - (x) Laissez-faire leadership style 20 marks