

NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi - Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF BUSINESS ADMINISTRATION
2024 1 EXAMINATION

TIME: 2 ½ Hrs

COURSE UNIT: 3

COURSE CODE: BUS403

COURSE TITLE: GROUP DYNAMICS

INSTRUCTIONS: 1. Indicate your Matriculation Number clearly

2. Answer questions one (1) 25marks and any other three (3) questions 15marks each.

1a. Jacobson (1981) cited in Dorwin and Alvin (1997) identified three different kinds of circumstances under which groups come into existence: Discuss them.

1b. How many types of group formation are known to you, explain them?

1c. Mention the characteristics of a Group according to Berkowitz (1998). 25 marks

2a. Differentiate between peaceful adjustment and destructive adjustment to frustration.

2b. According to Argyle (1989); there are things a cohesive group can attain among others; explain them. 15 marks

3a. Discuss the Steps in Group Development.

3b. Explain the two types of Evaluation. 15 marks

4a. What do you understand by Coalition?

4b. According to Mullins (2000), explain 5 out of the Factors that Affect Group Growth.

15 marks

5a. By the I.C.A. definition, Cooperative has four main characteristics; discuss?

5b. What practical lessons have you learnt in the study conducted by Coch and French on the attitude of employees towards the introduction of new methods of production in work organization? 15 marks