



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESS WAY, JABI**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF ADMINISTRATION**  
**2023\_2 EXAMINATIONS—**

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**COURSE CODE: MPA871**

**CREDIT UNITS: 3**

**COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT**

**INSTRUCTION: 1. Indicate your Matriculation Number clearly**  
**2. Attempt question one (1) and any other three (3) questions – four questions in all**  
**3. Question one (1) is compulsory and carries 25 marks, while the other questions**  
**carry 15 marks each.**  
**4. Present all your points in coherent and orderly Manner**

**TIME ALLOWED: 2½Hrs**

1a. Define Public personnel management

1b. Identify and explain the role of personnel management [25 Marks]

2. Discuss the concept of Ministry of Establishment in the Nigeria context [15 Marks]

3a. Explain the concept of Promotion in the Recruitment Processes

3b. List and explain Measures and bases for promotion [15 Marks]

4a. What is Career?

4b. Identify Three (3) methods careers classification [15 Marks]

5a. Define the term compensation

5b. Explain the effects of economic, social, and ethical factors on salaries and wages

[15 Marks]