



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi - Abuja
FACULTY OF MANAGEMENT SCIENCES
2023_2 EXAMINATIONS_

COURSE CODE: MBA 821

COURSE TITLE: PERSONAL STAFF EVALUATION

CREDIT UNIT: 3

INSTRUCTION: 1. Indicate your Matriculation Number clearly

2. Attempt question one (1) and any other three (3) questions; four questions in all

3. Question one (1) is compulsory and carries 25 marks, while the other questions carry 15 marks each.

4. Present all your points in a coherent and orderly Manner

TIME ALLOWED: 2½ Hours

QUESTIONS

1. (a) Explain the basic principles of determining selection for promotion 10marks
(b) What are the methods of testing the merits of eligibility for promoters? 10marks
(c) Define and explain transfer in an organization 5marks

2. (a) Enumerate reasons for employee transfer 5marks
(b) What is advancement? List and explain types of advancement 10marks

3. (a) Identify five reasons for personal transfer from a working experience. 10marks
(b) Enumerate circumstances that will lead to employee demotion 5marks

4. (a) Briefly explain the term redundancy and redeployment 10marks
(b) Identify five basic strategies for managing the problem of redundancy in organization 5marks

5. Discuss redundancy and redeployment and explain various strategies designed that resolve them in organization. 15marks

6. (a) Define motivation and discuss method of motivation you know 10marks
(b) Define promotion and discuss 5 qualities of good promotion. 5marks