



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi - Abuja
FACULTY OF MANAGEMENT SCIENCES
2023_2 EXAMINATIONS—

COURSE CODE: MBA806

COURSE TITLE: HUMAN RESOURCES MANAGEMENT

CREDIT UNIT: 3

INSTRUCTION: 1. Indicate your Matriculation Number clearly

2. Attempt question one (1) and any other three (3) questions; four questions in all

3. Question one (1) is compulsory and carries 25 marks, while the other questions carry 15 marks each.

4. Present all your points in a coherent and orderly Manner

TIME ALLOWED: 2½ Hours

EXAMINATION QUESTIONS

1. (a) Critically, elaborate on any Five (5) Drawbacks of Strategies for Voluntary Redundancy. (10 Marks)
- (b) Discuss any Two (2) Different Approaches to Organisational Entry. (10 Marks)
- (c) Mention any Two (2) Benefit of the Use of Peer Review. (5 Marks)
2. (a) Mention any Five (5) Distinctive Features of FIRM. (10 Marks)
- (b) Write short note on Job Analysis. (5 Marks)
3. (a) Briefly, explain Two (2) Sources for potential Employees. (10 Marks)
- (b) State Five (5) Factors that can give rise to the Need for Training. (5 Marks)
4. (a) Explain important Implications for Organisational Entry. (10 Marks)
- (b) States any Five (5) Problems of Interview. (5 Marks)
5. (a) Explain Four (4) Essential Elements of the Strategic HRM Process. (10 Marks)
- (b) Elaborate on Two (2) Barriers of Communication. (5 Marks)