

COURSE CODE: BUS 809
COURSE TITLE: HUMAN RESOURCE MANAGEMENT
CREDIT UNIT: 2

Instructions:

1. Indicate your Matriculation Number clearly
2. Attempt Question 1 and any other two (2) questions
3. Question 1 is compulsory and carries 30 marks while the other 2 question carry 20 marks each
4. Present all your points in coherent and orderly manner.

TIME ALLOWED: 2 Hours

1. a. In the new era of information explosion, nothing is more central to an organization's effectiveness than its ability to generate and transmit relevant accurate, meaningful and understandable information among stakeholders. Discuss. (8 Marks)
- b. Clearly state under four main headings, the differences between personnel management and human resource management as categorized by Storey (1995) (12 Marks)
- c. i. Mention the Non-analytical job evaluation schemes and
ii. Analyse the ranking method of job evaluation stating the merits and demerits. (10 Marks)
2. a. Discuss fully what a closed communication climate entails (10 Marks)
- b. Highlight and explain the communication behaviours that are likely to predominate in a closed communication environment (10 Marks)
3. a. Explain the term job analysis and state the importance of job analysis. (10 Marks)
- b. Differentiate HRM from Personnel Management? (10 Marks)
4. Write short notes on the following:

QUESTION FIVE

- A. What are lexeme and token? (6 marks)
- B. What is an ambiguous grammar? (3 marks)
- C. List and explain three (3) approaches to building a lexical analyzer (6 marks)

QUESTION SIX

- A. Discuss the term Red-Black tree and state the six (6) properties of Red-Black tree? (7½ marks)
- B. Compare and contrast with at least five (5) points; machine language and assembly language (5 marks)
- C. State the common component of each classification of programming language according generation (2½ marks)