

  
**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi - Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2023 2 EXAMINATIONS**

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**COURSE CODE: BUS727**

**COURSE TITLE: ORGANIZATIONAL BEHAVIOUR**

**CREDIT UNIT: 2**

**INSTRUCTION:** 1. Indicate your Matriculation Number clearly  
2. Attempt Question 1 and any other two (2) questions  
3. Question 1 is compulsory and carries 30 marks while the other 2 questions carry 20marks each  
4. Present all your points in a coherent and orderly Manner

**TIME ALLOWED: 2½ Hours**

**EXAMINATION QUESTIONS**

1. a.) Why is organisational behaviour called an interdisciplinary field of study? (5Marks)  
b.) Explain the following organisational behaviour interdisciplinary fields (25Marks)
  - i. Sociology
  - ii. Anthropology
  - iii. Psychology
  - iv. Political Science
  - v. Social Psychology
2. a) According to Robert Baron, there are **FOUR (4)** major features that characterise modern organisational behaviour. List all **FOUR (4)** features. (10 Marks)  
b.) Discuss in details the Freudian Psychoanalytic Model (10 marks)
3. An organisation is as good as its people. For organisations to grow continuously there is need for keeping its individuals growing through some certain measures. List and explain **FOUR (4)** of these measures. (20 marks).
4. a.) Explain extensively, the term Integrative Perspective (10 marks)  
b.) Distinguish between Organisational culture and climate (10 marks)
5. A. Discuss the functions of Informal Organisation (10 Marks)  
B. List Five (5) Advantages and Disadvantages of Informal Organisation (10 Marks)