



NATIONAL OPEN UNIVERSITY OF NIGERIA
PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESSWAY, JABI, ABUJA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2023_1 POP EXAMINATION.

COURSE CODE: PAD 371

CREDIT UNIT: 3

COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT

TIME ALLOWED: 2^{1/2} HOURS

INSTRUCTIONS:

- 1. Attempt question number one (1) and any other three (3).**
- 2. Question number 1 is compulsory and carries 25 marks, while the other questions carry 15 marks each**
- 3. Present all your points in a coherent and orderly manner**

1. (a) What is Public Personnel Management (5 Marks).

(b) Explain the relevance of Public Personnel Management (10 Marks)

(c) What are the problems associated with the study of Public Personnel Management (10 Marks)
2. The 1988 civil reform has been considered as the water shed for personal management. Discuss (15 Marks)
3. Discuss the goal of personnel management in any organization of your choice (15 Marks).
4. Vividly explain the general principles of Public Personnel Management? (15 Marks)
5. (a) What is performance appraisal (5 Marks).

(b) State the objectives performance appraisal (5 Marks).

(c) Itemize the ethics of appraisal (5 Marks).