



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja.
Faculty of Education
2023_1 POP EXAMINATION

PROGRAMME: M.ED
COURSE TITLE: CONCEPTS AND THEORIES OF EDUCATIONAL ADMINISTRATION AND PLANNING
COURSE CODE: EDA811
CREDIT UNIT(s): 2
TIME ALLOWED: 2 HOURS
INSTRUCTION: ANSWER QUESTION ONE (1) AND ANY OTHER TWO (2) QUESTIONS

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Questions 1

- 1a. Highlight the five (5) behavioural commitments of an Administrator and, explain each of them with a given example. **10marks**
- 1b. Gulick in answer to the question, "What is the work of the Chief Executive?" responded "POSDCORBE". Explain nine (9) implications of "POSDCORBE" to the Educational System. **20marks**

Questions 2

- 2a. List 5 (five) basic requirements for good communications by a school administrator **10marks**
- 2b. Highlight and explain the three (3) forms of conflict **10marks**

Questions 3

- 3a. With examples, describe five (5) ways through which a school principal can motivate his subordinates **10marks**
- 3b. List five (5) advantages of Social Demand Approach **5marks**
- 3c. List five (5) disadvantages of Social Demand Approach **5marks**

Questions 4

- 4a. Charles Babbage was a man of great foresight in management. He laid sound foundations upon which others built later on in the development of management principles. Highlight six (6) Charles Babbage's contribution to the scientific management theory. **12marks**
- 4b. Name two (2) problems that Harrington Emerson (1853-1931) saw as plaguing the industrial system. **4marks**
- 4c. Mention the four "heads" as advocated by Harrington Emerson **4marks**