



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, NnamdiAzikiwe Express Way, Jabi – Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF ADMINISTRATION
2022_2 EXAMINATION

COURSE CODE: PAD371

COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT

CREDIT UNITS: 3

INSTRUCTION:

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other three (3) questions – four questions in all**
- 3. Question one (1) is compulsory and carries 25marks, while the other questions carry 15marks each.**
- 4. Present all your points in coherent and orderly Manner**

TIME ALLOWED: 2^{1/2} Hrs

- Q1a. Expatiate on the concept of Public Personnel Management by James Stoner (1977) **(10 Marks)**
- Q1b. Public personnel management is responsible for provision management and administration of people for services. Discuss **(15 Marks)**
- Q2a. Explain the concept of recruitment as defined G.A. Cole. **(5 Marks)**
- Q2b. What are the areas open to public recruiting agencies? **(10 Marks)**
- Q3a. Define the concept of Selection in public personnel management **(5 Marks)**
- Q3b. List and explain the essentials criteria for effective examinations **(10 Marks)**
- Q4. Discuss the employee facilitative services of any organization of your choice. **(5 Marks)**
- Q5a. Briefly explain the form of motivations **(5Marks)**
- Q5b. Explain the Abraham Maslow theory of Motivation **(10 Marks)**