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1) Taylor (1903) > Who defined management as knowing exactly what you want people to do and seeing that they do it in the best and cheapest way

2) Okoye (1997) > Who sees administration as a cooperative human action marked by a high degree of rationality

3) Personnel Function > The ----- is a component of the management sub-system of an organization as well as an integral and specialized part of management

4) Employee Turnover > Which of this is not part of the personnel broad activities as advocated by Mullins (2002)

5) Hendry and Peltigrew (1990) > who assert that, human resource management can be seen as a perspective on personnel management and not personnel management itself

6) Personnel > The ----- of an organization are the people that work in that organization. They are the individuals that make up the productive force of an organization regardless of their roles

7) Organization > A ----- generally are associations of people working together towards the attainment of stated objectives.

8) Materials > Administration needs men, money and ----- to accomplish the desired objectives in the same manner management need them

9) People > According to Robbins (1983), administration covers the universal process of efficiently getting activities completed with and through other

10) Armstrong (1980) > According to ----- personnel administration can be viewed in terms of obtaining, organizing and motivating the human resources

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