

BUS818

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1. Which of the following is not a type of grade structure?

Narrow-graded structures

--->> Equity-rated structures

Career-family structures

Broad-grade structures

2. The grade structures in which broad bands are superimposed on career/job families or broad bands and divided into families is called

[illegible]

Broad-banded structures

--->> Combined structures

Pay spines

Job family structures

3. Which of the following is not a basic essential of compensation design?

External Competitiveness

Increments

Built-in Incentives

--->> Parrallel Career Path

4. Multi-graded structures are also called

[illegible]

Career-graded structures

Pay spines

--->> Narrow-graded Structures

Brand-family structures

5. Non Financial Motivation is provided by performance management through

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Monitor

10. Linking or aligning business, team and individual objectives and core competencies is referred to as **Strategic Alignment**

Upward Integration

--->> Vertical Integration

Horizontal Integration

Downward integration

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