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Appraising

[MPA855] Performance management is a means of promoting superior Performance
[MPA855] Performance management is a communication process between the supervisors and employees throughout theYear
[MPA855] Performance management gained its popularity in early 1980s
[MPA855] Performance management incorporates two fundamental elements i.e Management by objective and performance appraisal
[MPA855] Performance management is a natural process of Management
[MPA855] Communication process includes clarifying expectations, setting objectives, and identifying among others Goals
[MPA855] Overseeing performance and providing feedback is not an event Isolated
[MPA855] A performance management system includes developing job description and
Employee performance plan
[MPA855] The performance management process is a cycle with discussions varying year to year based on changing Objectives

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