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1 of organizational job is the task of laying down organization structure authority relationship and responsibilities design
2. The legislative market is difficult to the size of an organization quickly and cheaply reduce
3. Compensation and benefits is where wages and compensations are fixed to meet fairness and equal criterial scientifically
4 of economy has increased competition many fold globalization
5.Healthy industrial and labour relation are very important for enhancing and productivity in an organization peace
6. The objectives of the planning is to ensure that has the right types of person at the right time and place organizations
7. HR planning develops both long term and short term to meet the manpower requirement strategy
8. Those responsible for managing manpower must look for a head to reverse manpower problems
9. Selection and staffing of the process of and selection of staff recruitment
10. Organizational development is an important aspect wherebyeffect is generated in an organization synergetic

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