



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESS WAY, JABI - ABUJA**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF PUBLIC ADMINISTRATION**  
**2019\_1 EXAMINATION**

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<b>COURSE CODE:</b>	<b>PAD411</b>	<b>CREDIT UNIT:</b>	<b>3</b>
<b>TIME ALLOWED:</b>	<b>2½ Hours</b>		
<b>COURSE TITLE:</b>	<b>HEALTH ADMINISTRATION IN NIGERIA</b>		
<b>INSTRUCTION:</b>	<b>1. Indicate your Matriculation Number clearly</b> <b>2. Attempt question one (1) and any other three (3) questions; four questions in all</b> <b>3. Question one (1) is compulsory and carries 25 marks, while the other questions carry 15 marks each.</b> <b>4. Present all your points in a coherent and orderly Manner</b>		

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Question 1

- a) Explain the terminology ‘Team Work’ 10 marks
- b) Define Management development 5 marks
- c) What are the basic principles of management development 10 marks

Question 2

- a) Human Resources Management is essential in Hospital Administration. Explain. 5 marks
- b) State and explain its characteristics. 10 marks

Question 3

- a) State and explain the internal organization of human resources planning in hospitals 10 marks
- b) What are the tools of human resource management in the hospital administration? 5 marks

Question 4

- a) Define manpower planning as a control measure in hospital managerial function 8 marks
- b) Why do we advocate for manpower planning in hospitals? 7 marks

Question 5

- a) Why do staff in hospital administration need constant training? 5 marks
- b) What are training principles in Health Administration? 10 marks

Question 6

Write short notes on the following:

- a) Hospital 5 marks
- b) Classification of hospitals 5 marks
- c) The functions of a private nursing home 5 marks