



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESSWAY, JABI, ABUJA**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF ENTREPRENEURIAL STUDIES**  
**2019\_1 EXAMINATION**

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**COURSE CODE: ENT304**

**CREDIT UNIT: 2**

**COURSE TITLE: LEADERSHIP AND CORPORATE GOVERNANCE**

**TIME ALLOWED: 2 Hours**

**INSTRUCTIONS:**

- 1. Attempt Question One (1) and any other two (2) questions**
  - 2. Question 1 carries 30 marks, while the other questions carry 20 marks each**
  - 3. Present all points in coherent and orderly manner**
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**1(a).** Corporate governance is important because corporations contribute to economic growth and development. Discuss any three (3) importance of effective corporate governance. **(15 marks)**

**(b).** Leadership is a concept with vast definitions from different authors and Entrepreneurs. Write five (5) different definitions of the concept of leadership. **(5 Marks)**

**(c).** Principles is the bedrock of leadership; A leader must possess these principles to lead effectively. Briefly explain any five (5) principles of leadership. **(10 Marks)**

**2(a).** The trouble with Nigeria is simply and squarely a failure of leadership. This Nigeria leadership problem has the elements that better describe it. Discuss any five (5) of these elements. **(15 Marks)**

**(b).** Good governance is integral to the very existence of a company. Briefly describe any five (5) objectives of corporate governance. **(5 Marks)**

**3(a).** Leaders as agent of change must exhibit exceptional qualities. Discuss any five (5) of these qualities. **(15 Marks)**

**(b).** Change as a process was conceptualized and divided into three phases. List the three and briefly describe any two (2) of them. **(5 Marks)**

**4(a).** Nikols (2016) defined change management in four (4) basic dimensions. Discuss them.

**(15 Marks)**

**(b).** Transformational leaders achieve performance beyond expectations through four leadership factors.

List and briefly describe any two (2) of them.

**(5 Marks)**

**5.** Discuss any two (2) features of each of the following types of leadership:

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|------|-----------------------------|------------------|
| i.   | Charismatic Leadership      | <b>(5 Marks)</b> |
| ii.  | Transactional Leadership    | <b>(5 Marks)</b> |
| iii. | Servant Leadership          | <b>(5 Marks)</b> |
| iv.  | Transformational Leadership | <b>(5 Marks)</b> |