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## NATIONAL OPEN UNIVERSITY OF NIGERIA FACULTY OF AGRICULTURAL SCIENCES DEPARTMENT OF AGRICULTURAL ECONOMICS AND EXTENSION FIRST SEMESTER EXAMINATION, APRIL 2019

**Course Title: Management of Agricultural Extension Personnel** 

**Course Code: AEM715** 

**Credit Unit: 2** 

Total Score: 70 Marks Time Allowed: 2 Hours

## Instruction: Answer compulsory question one for 25 marks and any other three questions for 15 marks each

objective of the organization  Explain the concept of staff and staffers within an organizational context  Briefly discuss the concept of training in extension  Discuss extensively five (5) types of training in extension administration (10 marks).  Discuss concisely the concept of agricultural administration  Highlight six (6) characteristics of administration in agriculture (12 marks).  Highlight any four (4) of the importance of Personnel Management in Extension Administration  Enumerate any three (3) basic functions of a supervisor in extension management (3 marks)  Discuss four (4) principles of agricultural extension  Discuss the concept of organizational structures  Discuss the concept of organizational structures  Departmentalization is a necessary tool in organization structure. Discuss the criteria for its implementation  What do you understand by staff appraisal in an extension organization? (4 marks)  Highlight any six (6) needs for staff appraisal in organization  List any five (5) steps used in the acquisition of human resources in extension administration  Who is a supervisor?  Mention two types of supervisor based on consciousness  Describe briefly the principle of span control in an organization  (5 marks)	1 a	Discuss briefly the concept of personnel in line with the achievement of the overall	
c Briefly discuss the concept of training in extension (5 marks). d Discuss extensively five (5) types of training in extension administration (10 marks).  2 a Discuss concisely the concept of agricultural administration (3 marks) b Highlight six (6) characteristics of administration in agriculture (12 marks).  3 a Highlight any four (4) of the importance of Personnel Management in Extension Administration (6 marks) b Enumerate any three (3) basic functions of a supervisor in extension management (3 marks) c Discuss four (4) principles of agricultural extension (6 marks)  4 a Discuss the concept of organizational structures (5 marks) b Departmentalization is a necessary tool in organization structure. Discuss the criteria for its implementation (10 marks)  5 a What do you understand by staff appraisal in an extension organization? (4 marks) b Highlight any six (6) needs for staff appraisal in organization (6 marks) c List any five (5) steps used in the acquisition of human resources in extension administration (5 marks)  6 a Who is a supervisor? (3 marks) b Mention two types of supervisor based on consciousness (2 marks)		v e	(5 marks)
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d Enumerate five (5) factors affecting span of control in organization (5 marks)			,