



**NATIONAL OPEN UNIVERSITY OF NIGERIA**

Plot 91, Cadastral Zone,

NnamdiAzikiwe Express Way, Jabi– Abuja

**FACULTY OF MANAGEMENT SCIENCES**

**DEPARTMENT OF PUBLIC ADMINISTRATION**

**2021\_2 EXAMINATION**

**COURSE CODE: PAD411**

**COURSE TITLE: Health Administration in Nigeria**

**CREDIT UNITS: 3**

**TIME ALLOWED: 3Hrs**

**INSTRUCTIONS: 1. Indicate your Matriculation Number clearly**

**2. Attempt question one (1) and any other three (3) questions – four questions in all**

**3. Question one (1) is compulsory and carries 25marks, while the other questions carry 15marks each.**

**4. Present all your points in coherent and orderly Manner**

**QUESTIONS**

Q1.a. On the basis of ownership or control, hospitals can be divided into four categories. Identify these categories. (4marks)

b. Discuss the main functions of a hospital (10marks)

c. Explain the differences between a hospital and a dispensary (11marks)

Q2. Discuss five objectives of organisation development efforts in training and development of employees in the form of education and development (15marks)

Q3. The job description can be translated in terms of qualifications required and personality requirements. Discuss (15marks)

Q4a. Define manpower planning (3marks)

b. Justify six reasons why every hospital has to do manpower planning (12marks)

Q5. The Payment of Wages Act, 1936, has imposed a number of obligations on employers. Discuss five of these obligations regarding the payment of wages and salaries to its employees (15marks)

Q6. A hospital administrator needs to possess certain attitudes. Identify TEN of these and write short notes on any FIVE (15marks)