



NATIONAL OPEN UNIVERSITY OF NIGERIA
91 Cadastral Zone, University Village Nnamdi Azikiwe Expressway Jabi, Abuja Nigeria.
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2021_2 EXAMINATION

COURSE CODE: PAD 354

CREDIT UNITS: 2 CU

COURSE TITLE: PUBLIC ADMINISTRATION IN NIGERIA

TIME ALLOWED: 2 HOURS

Instructions: Answer Question One (1) COMPULSORY - 30 MARKS
and Two (2) Other Questions - 20 Marks each.

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1.
 - (a) Highlight some deliberate policies that have been introduced to address the dichotomies introduced by the colonial system of education and show how they have contributed to manpower development or otherwise.
 - (b) Discuss how colonial administrative policies distorted the process of manpower development in Nigeria.
 2. Extensively discuss the history, structure, composition and contributions of the National Manpower Board to manpower development in Nigeria.
 3. Analyze the distinction between manpower development and manpower utilization and discuss the implications of ineffective manpower utilization.
 4. Identify and discuss the stages of the recruitment process, taking into consideration the peculiarities of the Nigerian society.