



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2021_2 EXAMINATION.

COURSE CODE: PAD 326 CREDIT UNITS: 3 TIME: 2 ½ Hours
COURSE TITLE: Organization and Administrative Theory

INSTRUCTION:

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other three (3) questions**
- 3. Question one (1) is compulsory and carries 25marks, while the other questions carry 15 marks each.**
- 4. Present all your points in coherent and orderly Manner**

1a. For organisations to be perceived as machines, certain consequences should be ensued. Discuss four of these consequences. [8 marks]

b. Mechanistic theory is one of the theories through which organisations problems can be resolved. Discuss five fundamental ideas of this theory. [17 marks]

2a. Under Democratic System “No one man has any more intrinsic right to official station than another”. Justify this statement. [10 marks]

b. Explain the situation that can move an employee from one place of work to another in the same grade and on the same position. [5 marks]

3a. Under certain situations the board type is considered appropriate. Explain five of such situation. [10 marks]

b. Discuss five features of a typical ideal form of organisation. [5 marks]

4. Centralization and Decentralization are two sides of a coin. Explain this with emphases on their merits and demerits. [15 marks]

5. Trade unionism among employees is a recent development with various objectives. Discuss six techniques that can be adopted towards achieving these objectives. [15 marks]