



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi– Abuja**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF PUBLIC ADMINISTRATION**  
**2021\_2 EXAMINATION**

**COURSE CODE: PAD 312**

**COURSE TITLE: MANAGEMENT OF PUBLIC SERVICE CREDIT UNITS: 3**

**TIME ALLOWED: 3 Hrs**

**INSTRUCTION:**

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other THREE (3) questions – Four questions in all**
- 3. Question one is compulsory and carries 25marks, while the other questions carry 15 marks each.**
- 4. Present all your points in coherent and orderly Manner**
  - (1)a Explain federal character principle 5Marks**
  - (b) Explain the consequences of the introduction of the principle in the public service 10Marks.**
  - (C) Describe the general perception of Buhari’s administration in terms of Federal Character Principle? 10Marks**
- (2)a State and explain the two main sources of funding public enterprises 7marks**
- (b) Describe the two main forms of control of public enterprises. (8Marks)**
- (3) Identify and explain any five constraints of managing public sector. 15 marks**
- (4)a Briefly discuss the thesis of “organization behaviour”. 10 marks**
- (b) The scope of organizational behavior includes a number of issues. State any 5 of the issues. 5marks**
- (5)a. Briefly explain the concept of motivation. 5marks**
- b. Differentiate between intrinsic and extrinsic motivation. 10 marks**