



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**Plot 91 Cadastral Zone Nnamdi Azikiwe Express Way, Jabi-Abuja**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF PUBLIC ADMINISTRATION**  
**2021\_2 EXAMINATION**

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**Course Code: MPA 871**

**Credit Unit: 3**

**Course Title: PUBLIC PERSONNEL MANAGEMENT**

**Time Allowed: 2<sup>1/2</sup> HOURS**

**Instructions:**

- 1. Attempt Question 1 and any other three (3) Questions.**
  - 2. Question 1 is compulsory and carries 25 marks while the other 3 Questions carry 15 marks each.**
  - 3. Present all your points in a coherent and orderly manner**
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1. Explain the guides to disciplinary action as outlined by E.P Flippo 1984
2. (a). Recruitment has often been misunderstood, particularly in the Civil Service. Putting this in proper perspective, conceptually examine the concept
- (b) Discuss the areas that are open to the public recruiting agencies.
3. (a). Describe Ethics?
- (b). Outline and discuss the conducts that constitute 'good conduct and ideals' in the Nigerian Public Service.
4. (a). The Nigerian Public Service rules categorize offences into 4 main. Mention and briefly explain them.
- (b). Mention and explain any seven (7) serious mis-conducts or improper behaviour by the civil servant.
5. Carefully discuss the five ethical principles which might be of help in testing the right or wrong of decisions/policies.