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## NATIONAL OPEN UNIVERSITY OF NIGERIA PLOT 91, CADASTRAL ZONE, NNAMDI AZIKIWE EXPRESS WAY, JABI – ABUJA FACULTY OF MANAGEMENT SCIENCES DEPARTMENT OF BUSINESS ADMINISTRATION 2021\_2 EXAMINATION

**COURSE CODE: MBA823** 

**CREDIT UNIT: 3** 

**COURSE TITLE: ORGANISATIONAL DESIGN** 

TIME ALLOWED: 2½HRS

**INSTRUCTIONS:** 

- 1. Attempt Question One (1) and any other three (3) questions
- 2. Question 1 carries 25 marks, while the other questions carry 15 marks each.
- 3. Present all points in coherent and orderly manner
- **1a.** Discuss various ways in which organizations are conceptualized. (10marks)
- 1b. Explain the following Organizational Circle
  - i. Team
  - ii. Network
  - iii. Virtual (15marks)
- **2a.** What are the Merits and Demerits of Line Organization? (8marks)
- **2b.** Explain differences between Functional Structure, Divisional Structure and Matrix Structure. (7marks)
- **3.** Explain the following types of organizational structure
  - i. Pre-bureaucratic structures
  - ii. Bureaucratic structures
  - iii. Post-bureaucratic structure (15 marks)
- **4.** Discuss and illustrates Project Organisational Structure (15marks)
- **5a.** What are the Importance and Characteristics of Project Organisational Structure? (8marks)
- **5b.** Discuss concept of an organization and its design. (7marks)