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## NATIONAL OPEN UNIVERSITY OF NIGERIA 91, CADASTRAL ZONE, UNIVERSITY VILLAGE, JABI, ABUJA FACULTY OF MANAGEMENT SCIENCES 2021\_2 EXAMINATION

#### COURSE CODE: ENT304 COURSE UNIT: 2 COURSE TITLE: LEADERSHIP AND CORPORATE GOVERNANCE TIME ALLOWED: 2 HOURS Instructions: 1. Attempt question number One (1) and any other two (2).

2. Question number 1 is Compulsory and carries 30 marks, While the other questions carry 20 marks each.

- 3. Present all your points in coherent and orderly manner
- 1. Corporate Organizations are guided and aimed to achieve greater effectiveness through narrow and broad perspectives. Based the above; Define corporate organization from
  - a. i. Narrow Concept ii. Broad concept
  - b. Identify and explain four core capital facilitator for corporate governance
  - c. Elucidate on four major leadership problem in Nigeria

### [Compulsory, 30 marks]

- 2. a. Change management is an essential area of growth organizational. Discuss four basic dimensions for effective change.
  - b. Enumerate and explain six attributes of leaders qualities as change agent.

#### [20 marks]

a. Enumerate the major sources of power in an organization.
 b. Explicate any four from the above sources.

[20 marks]

- 4. a. Explain the concept of leadership style.
  - b. List four leadership styles.
  - c. Describe any two from the four identified.
  - d. For each; state Two merit and demerit of it to corporate organization.
- Explain any of the five theories on corporate governance.
  a Agency b Stake holder c Stewardship Theory School d. Social Contract theory e. Legitimacy theory f. Political theory G. resource dependency

[20 marks]

[20 marks]