



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2020_1 EXAMINATION

COURSE CODE: PAD771
COURSE TITLE: Public Personnel Management
CREDIT UNITS: 2 credit
INSTRUCTION: 1. Indicate your Matriculation Number clearly
2. Attempt question one (1) and any other two (2) questions – three questions in all
3. Question one (1) is compulsory and carries 30marks, while the other questions carry 20marks each.
4. Present all your points in coherent and orderly Manner
TIME ALLOWED: 2HRS 30MINS

- Q. 1 Personnel management and Human Resource Management are two sides of the same coin. Make a comparison between the two concepts in five (5) clear terms. **(30 MRKS)**
- Q. 2 Discuss the four (4) principles that govern the relationship between the personnel staff and Line Managers **(20 MRKS)**
- Q. 3 There are certain functions (managerial and operational) assigned to personnel managers. Identify and discuss succinctly at least three (3) from each category
(20 MRKS)
- Q. 4 How would you describe the term Placement. Itemize a few of the mandatory content of the written statement given by the employer to the employee? **(20 MRKS)**
- Q. 5 Discuss
- i. The three (3) types of compensation policy operated by organisations. **(10 MRKS)**
 - ii. State four (4) characteristics of a good compensation policy **(10 MRKS)**