



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**91, CADASTRAL ZONE, UNIVERSITY VILLAGE, JABI, ABUJA**  
**FACULTY OF MANAGEMENT SCIENCES**  
**2020\_1 EXAMINATION**

**COURSE CODE: ENT 409**

**CREDIT UNIT: 2**

**COURSE TITLE: RETHINKING TRADITIONAL OCCUPATION**

**TIME ALLOWED: 2 HRS**

**Instruction: 1. Attempt question number one (1) and any other two (2)**

**2. Question number one (1) is compulsory and attracts 30 marks, while any other two questions attract 20 marks each**

**3. Present your answers to each question in a clear and orderly manner**

**Question 1: a).** Explain what you understand by traditional occupation **[10 Marks]**

**b).** Identify and explain five features of traditional occupation in ancient system **[10 Marks]**

**c).** Describe five basic skills required from an employee **[5 Marks]**

**d).** Explain why skilled workforce is important to modern economy? **[5 Marks]**

**Total = 30 marks**

**Question 2:**

a) Explain what you understand by skill and competencies? **[10marks]**

b) Describe four types of competencies illustrating with relevant examples **[10 marks]**

**[Total = 20 marks]**

**Question 3:**

a) What is knowledge management? **[5 marks]**

b) Clearly describe six benefits and six challenges of knowledge management in an organisation **[15 marks]**

**Total = 20 marks**

**Question 4:**

a) Describe five dimensions of strategic management? **[10 marks]**

b) Succinctly explain what you understand as strategic management and describe five areas that are critical to its implementation **[10 marks]**

**Question 5:** write short notes on the followings:

- a) Strategy hierarchy
- b) Corporate strategy
- c) Business strategy
- d) Functional strategy
- e) Operational strategy

**[Each question carries 4 marks totaling 20 marks]**