



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF PUBLIC ADMINISTRATION**  
**2021\_1 EXAMINATION**

**COURSE CODE: PAD 771**

**COURSE TITLE: PUBLIC PERSONNEL ADMINISTRATION**

**CREDIT UNITS: 2**

**INSTRUCTION:**

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other two (2) questions – three questions in all**
- 3. Question one (1) is compulsory and carries 30marks, while the other questions carry 20marks each.**
- 4. Present all your points in coherent and orderly Manner**

**TIME ALLOWED: 2 Hours**

- 1. What is the overriding objective of personnel administration according to Mullins (2000) (6 marks)**
- b. State 7 other objectives of personnel Administration (14 marks)**
- c. Explain the major developmental stages the personnel administration passed through its early history, stating the prevailing theoretical approaches of those stages (10 marks)**
- 2a. Distinguish between staff recruitment and selection slating also the main objective of each of them (7marks)**
- b. List the seven-point plans for selection rating in personnel administration and discuss the first three (3) processes in such rating (13marks)**
- 3. Discuss the illustrations in the Nigerian society the environmental and individual employed factors responsible for staff indiscipline in organisations (20 marks)**
- 4. List 8 problems of Trade Unions in Nigeria are faced with and critically explain 4 of these problems (20marks)**