



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi – Abuja
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2021_1 EXAMINATION

COURSE CODE: PAD 326 CREDIT UNITS: 3 TIME: 2 ½ Hours

COURSE TITLE: Organization and Administrative Theory

INSTRUCTION:

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt question one (1) and any other three (3) questions**
- 3. Question one (1) is compulsory and carries 25marks, while the other questions carry 15 marks each.**
- 4. Present all your points in coherent and orderly Manner**

1a. Department can be organized based on certain different principles. Discuss four of these principles. [12 marks]

1b. According to Spiers, there are five basic characteristics of an organisation. Identify and explain them. [13 marks]

2a. Differentiate between Prescribed and Non-prescribed forms of organisation using Chris Argyris Postulation. [10 marks]

2b. There is no universally applicable span of control in an organisation but factors which are determinants of its degree do exist. Discuss. [5 marks]

3a. Explain five reasons that justify government participation in economic activities in Nigeria. [10 marks]

3b. The humanistic conception of organisation is in contrast to the mechanistic idea of organization. Discuss. [5 marks]

4a. Explain the three most common features of the staff agencies. [9 marks]

4b. Public corporation system has been presenting a number of vexed problems in spite of its advantages. Elucidate. [6 marks]

5(a) Throw light on what Merit System is and critically justify why it is an acceptable condition for efficient modern civil service? [5 marks]

5b. Identify and explain two merits and demerits of the Merit System. [10 marks]