



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
**Plot 91, Cadastral Zone, NnamdiAzikiwe Express Way, Jabi– Abuja**  
**FACULTY OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF PUBLIC ADMINISTRATION**  
**2021\_1 EXAMINATION**

**COURSE CODE:** MPA858

**COURSE TITLE:** Development Planning, Project Preparation and Implementation

**CREDIT UNITS:** 2

**INSTRUCTIONS:**

1. Indicate your Matriculation Number clearly
2. Attempt question one (1) and any other two (2) questions- Three (3) questions in all
3. Question one (1) is compulsory and carries 30marks, while the other questions carry 20marks each.
4. Present all your points in coherent and orderly Manner

**TIME ALLOWED:** 2 ½ HOURS

1. Planning can be categorized into several types. List and discuss three (3) types into which planning can be categorized.
2. Performance development planning (PDP) is a rich opportunity for employees and managers to plan for an individual development. The development planning aspect of the conversation typically includes three (3) categories. Identify these three (3) categories and discuss them.
3. Performance goals setting in organizations are targeted at some specific objectives. List and discuss three (3) reasons why performance goals are set in organizations.
4. A robust program plan has the major advantage of ensuring that program objectives and benefits are achieved within timeline. List and discuss three (3) other benefits of a robust program plan.