



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2021\_1 EXAMINATION**

**COURSE CODE: MBA 827**

**COURSE TITLE: ADVANCED ORGANISATIONAL BEHAVIOUR**

**CREDIT UNIT: 3**

**INSTRUCTION: 1. Indicate your Matriculation Number clearly**

- 2. Attempt question one (1) and any other three (3) questions; four questions in all**
- 3. Question one (1) is compulsory and carries 25 marks, while the other questions carry 15 marks each.**
- 4. Present all your points in a coherent and orderly Manner**

**TIME ALLOWED: 2½ Hours**

1a. Discuss the Idiographic approach to the study of personality and explain the four theories of this approach **(11marks)**

1b. Enumerate and explain the three main disciplines that contribute to the understanding of organizational behaviour. **(6marks)**

1c. Explore the basic premise of the Goal theory and explain the practical implications of the theory for managers **(8marks)**

2a. With the aid of a diagram, discuss role relationships and the problems associated with role relationships in organizational setting **(11marks)**

2b. Enumerate and describe four distinct stages in group development **(4marks)**

3a. Describe the two forms of groups in an organization and explain six reasons for the formation of such groups **(12marks)**

3b. Mention and discuss various orientations to work in organizational setting **(3marks)**

4a. Identify and describe four Internal Factors that affect perception **(8marks)**

4b. List and explain six broad types of possible behaviours as consequences of inequity identified by Adams. **(7marks)**

5a. Identify and describe four forms of relationship that exist in an organization. **(8marks)**

5b. List and explain the functions of attitudes to an individual **(7marks)**