



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja.
Faculty of Education
2021_1

PROGRAMME: M.ED.

COURSE TITLE: HUMAN RESOURCES MANAGEMENT IN EDUCATION

CREDIT UNIT: 2

COURSE CODE: EDA821

DURATION: 2 HOURS

INSTRUCTION: ANSWER QUESTION ONE (1) AND ANY OTHER TWO QUESTIONS.

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1. A. Every educational system at every level depends heavily on teachers for the execution of its programmes, Discuss. **(15 marks)**
B. Define the term human resource management. **(5 marks)**
C. Write briefly on the Activities of Human Resource Management **(10 marks)**
 2. A. Discuss on the early Human Resource Model developed by Fombrum et al (1984) **(10 marks)**
B. Explain briefly on the Recruitment Process in an Organization. **(10 marks)**
 - 3A. What is induction personnel? **(5 marks)**
3B. Describe the nature and scope of the induction process **(15 marks)**
 - 4A. What has the primary knowledge shown about the induction process? Enumerate at least four (4) valid points. (10 marks).
4B. Explain how salary and wages are administered? (10 marks)