



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2020\_2 EXAMINATION** 1234

**Course Code: BUS403**

**Course Title: GROUP DYNAMICS**

**Credit Unit: 3**

**Instructions:**

- 1. Indicate your Matriculation Number clearly**
- 2. Attempt Question 1 and any other three (3) questions**
- 3. Question 1 is compulsory and carries 25 marks while the other 3 questions carry 15 marks each**
- 4. Present all your points in coherent and orderly manner**

**Time Allowed: 2 ½ Hours**

1. (a) Accordingly, the organization cannot change the environment but must change themselves to align with the environment. Discuss. **(10 Marks)**

(b) Briefly explain Five (5) Motivational factors to participation in groups. **(10 Marks)**

(c) In his contribution, Mullins (2000) adjustments to frustrations could be in many ways. Explain. **(5 Marks)**.
2. (a) According to Mullins (2000), Discuss the Types of Work Groups. **(10 Marks)**

(b) State any Five (5) sociological motives for forming or joining existing co-operative societies as explained by Amahalu (2006). **(5 Marks)**
3. (a) Explain Five (5) Reasons for the Formation of Groups. **(10 Marks)**

(b) State any Five (5) Roles of Oppositional Group. **(5 Marks)**
4. (a) Discuss Five (5) Phases involved in Group growth. **(10 Marks)**

(b) Write a Short note on Dyad. **(5 Marks)**
5. (a) Discuss any Five (5) Importance of Group Dynamics to Co-operatives. **(10 Marks)**

(b) Write Short notes on Triad. **(5 Marks)**