FBQ1:amicably as possible. Answer: Settlement	is simply aimed at ending a dispute as quickly and
FBQ2: Â-Â-Â-Â-Â-Â-Â-Â-Â Answer: Conflict	-Â-Â-Â-Â-Â-Â-Â-Â-Â-Â-Â-Â- <span and="" bad,="" conflict="" e="" ended.<="" implies="" is="" style="font-size:</td></tr><tr><td>FBQ3:utilize the services of a can answer: *Conciliation*</td><td> is a process whereby the parties to a dispute agree to conciliator</td></tr><tr><td>FBQ4: Conflict
something that should be
Answer: *Resolution*</td><td> resolution" td="" that="" therefore="">
FBQ5: appro side perceives the outco Answer: *Competitive*	paches tend to result in win-lose outcomes in which only one ome as positive
FBQ6:soften hard-line positions Answer: *Mediators*	exercise political skill and use persuasion to get people to s
FBQ7: is legal remedy, usually for Answer: *Litigation*	a lawsuit or a civil action brought before a court seeking for a an offence
FBQ8: True conflict reso than Answer: *Dispute settlen	olution requires a more analytical, problem-solving approach nent*
FBQ9:req Answer: *Communication	uires at least two parties, one to speak and one to listen n*
FBQ10:sti interaction. Answer: *Procedural*	rategies give a mediator the opportunity to control aspects of
FBQ11:is a discussout a solution to their pro Answer: *Negotiation*	ssion between two or more disputants who are trying to work oblem
FBQ12:is a nego solution to their dispute. Answer: *Integrative bar	otiation strategy in which parties collaborate to find a "win-win" gaining*
FBQ13: Answer: *Inflammatory*	language is one of the most causes of conflict escalation.

FBQ14: Communication requires at least two parties, one toand one to listen Answer: *Speak*
FBQ15: In every given conflict, a successfulrequires a coordinated approach Answer: *Mediation*
FBQ16: and other gender-based forms of violence continue to be among the highest committed war crimes during times of armed conflict Answer: *Rape*
FBQ17: Peace building is a term process that occurs after violent conflict has slowed down or come to a halt. Answer: *Long*
FBQ18: Thedimension of peace building focuses on the social conditions that foster violent conflict. Answer: *Structural*
FBQ19: When did the UN Security Council adopt an 'aide memoire' pertaining to protection of civilians? Answer: *2002*
FBQ20: The UN Special Representative of the Secretary General was sensitive more to issues Answer: *Gender*
FBQ21:often face severe obstacles and critical neglect to their needs in the rehabilitation and reconstruction process Answer: *Women*
FBQ22: From 1995 to 1998, was the site of the world's largest UN peacekeeping operation Answer: *Angola*
FBQ23: Mediators exercise political skill and useto get people to soften hard-line positions. Answer: *Persuasion*
FBQ24: There aresovereign and legally equal states, but with different capabilities, regime-structures, and interests, which interact on the international arena. Answer: *198*
FBQ25: A mediator's personal reputation can help to build Answer: *Trust*
FBQ26: Proceduralgive a mediator the opportunity to control aspects of interaction in conflict situation

Answer: *Strategies*
FBQ27: strategies allow a mediator to break through a cycle of violence by changing the factors influencing the parties' decision making Answer: *Directive*
FBQ28: Mediation is an effective and useful way of dealing withAnswer: *Conflicts*
FBQ29:conflicts require commitment, resources, persistence, and experience. Answer: *Mediating*
FBQ30:is a discussion between two or more disputants who are trying to work out a solution to their problem Answer: *Negotiation*
FBQ31: Mutualis one of the key causes of the changes that occur during a negotiation. Answer: *Adjustment*
FBQ32: Integrative bargaining is also called " based bargaining Answer: *Interest*
FBQ33:involves assessing the other party's priorities and interests and trying to get a better idea of what that party is likely to want. Answer: *Planning*
FBQ34: Alternative dispute resolution (ADR) is a term generally used to refer to dispute resolution processes Answer: *Informal*
FBQ35:building has become a popular process for dealing with public-policy disputes, especially intractable environmental disputes. Answer: *Consensus*
FBQ36: Mediation andare now commonly used to settle labour-management disputes that often used to seem like intractable situations Answer: *Arbitration*
FBQ37: Potential for integration only exists when there areissues involved in the negotiation. Answer: *Multiple*
FBQ38: Most ADR processes are based on anapproach Answer: *Integrative*
FBQ39: Inflammatoryis one of the most common causes of conflict escalation.

	is the hero of good communication
Answer: *Listening*	_
FBQ41:	requires at least two parties: one to speak and one to
listen Answer: *Communication	*
FBQ42: A	word can carry multiple meanings depending on its
intonation. Answer: *Single*	gg
FBQ43:	signals fall under the category of body language, and
include expression, postu Answer: *Nonverbal*	ire, and gestures
FBQ44: la	aw consists of the body of rules growing out of the regulations
adopted by international a Answer: *Administrative*	administrative agencies
FBQ45: In every society,	conflicts are, they are normal and an integral
part of human lives. Answer: *Inevitable*	(19)
Aliswei. Illevitable	
FBQ46:Conflict resolution strateg Answer: *Mediators*	are people – officials <mark>or u</mark> nofficial who get involved in jies and skills as third-party
FBQ47:	often face severe obstacles and critical neglect to their
needs in the rehabilitation discrimination	and reconstruction process, as they struggle against
Answer: *Women*	
FBQ48: From 1995 to 199	98, Angola was the site of the world's largest
peacekeer	ping operation
Answer: *United Nation*	
	instruments are important tools to protect children in
armed conflicts	
Answer: *Legal*	
Answer: *Legal*	N High Commission for Refugees adopted a policy on older-
Answer: *Legal* FBQ50: When was the Ul	N High Commission for Refugees adopted a policy on older-
Answer: *Legal* FBQ50: When was the Ul persons	N High Commission for Refugees adopted a policy on older-
Answer: *Legal* FBQ50: When was the UI persons Answer: *2001* Multiple Choice Questions	

Answer: Women
MCQ2: Thedimension of peace building focuses on the social conditions that foster violent conflict. Answer: Structural
MCQ3: When was the UN Security Council adopted an 'aide memoire' pertaining to protection of civilians? Answer: 2002
MCQ4: Competitive approaches tend to result inoutcomes in which only one side perceives the outcome as positive Answer: Lose-lose
MCQ5: Mediators exercise political skill and useto get people to soften hard-line positions Answer: Settlement
MCQ6: True conflictrequires a more analytical, problem-solving approach than dispute settlement Answer: Resolution
MCQ7:is a lawsuit or a civil action brought before a court seeking for a legal remedy, usually for an offence Answer: Litigation
MCQ8: True conflict resolution requires a more analytical, problem-solving approach than Answer: Dispute settlement
MCQ9: Conflict correctly assumes that conflicts are long-term processes that often cannot be quickly resolved. Answer: Management
MCQ10: All the following are potential mediators in conflicts except Answer: Family
MCQ11:is a negotiation strategy in which parties collaborates to find a "winwin" solution to their dispute. Answer: selective bargaining
MCQ12:strategies give a mediator the opportunity to control aspects of interaction. Answer: Procedural
MCQ13: seekers detained for non-criminal reasons should never be detained together with common law prisoners Answer: Refugees and asylum

Answer: struggle
MCQ15: Theapproach is considered as a constructive resolution process. Answer: mutual gains
MCQ16: Conflictis a term that describes the natural process of conflict. Answer: Transformation
MCQ17: Conflict transformation is also aconcept. Answer: Prescriptive
MCQ18:usually transforms perceptions by accentuating the differences between people and positions. Answer: Conflict
MCQ19:usually has no authority to seek evidence or call witnesses Answer: Conciliator
MCQ20: Litigation is aor a civil action brought before a court in which the party commencing the action, the plaintiff, seeks a legal remedy, usually for an offence. Answer: Lawsuit
MCQ21:is widely used in all sorts of disputes, ranging from divorces to civil lawsuits to very complex public policy problems to international conflicts Answer: Mediation
MCQ22: .All the following are basic sources of mediator trust except Answer: Family members
MCQ23:describes mediator behaviour at the low end of the intervention spectrum Answer: Communication-Facilitation Strategies
MCQ24: Directive Strategies madeto works hard to shape the content and nature of a final outcome in a conflict situation Answer: Mediator
MCQ25:describes a phase in the life cycle of the conflict where the parties feel exhausted and hurt Answer: Perceive stage
MCQ26:must take place at an optimal or ripe moment in a conflict situation Answer: Settlement
MCQ27: All the following are approaches to Negotiation except Answer: positional bargaining

MCQ28: Effective conflicting environment Answer: Mediation	is crucial to meeting negotiation objectives in a
dispute resolution	e resolution (ADR) is a term generally used to refer to n processes
Answer: Authorized	
MCQ30: Answer: Engagement	is crucial for ADR processes to work effectively
	volves assessing the other party's priorities and interests and of what that party is likely to want.
MCQ 32: Communication r Answer: speaking	requires at least all the following except
MCQ33:sign expression, posture, and g Answer: Language	nals fall under the category of body language, and include estures.
MCQ34: All the following a prevention planning and de Answer: Conflict diagnosis	
MCQ35: All the following a Answer: Gathering informa	are elements of the early warning process except
MCQ36: Mediation involved Answer: Providing a suitab	
	nd other gender-based forms of violence continue to be ted war crimes during times of armed conflict
MCQ38: From 1995 to 199 peacekeeping operation Answer: Kenya	08,was the site of the world's largest UN
	Second World Assembly on Ageing adopted specific policy older persons in emerging situation
MCQ40: When was the Se pertaining to protection of c Answer: August	curity Council adopted an aide memoire (S/PRST/2002/6) civilians

MCQ41: According to the United Nations (UN) document on Agenda for Peace, peace building consists of a wide range of activities associated with all the following except Answer: capacity building
MCQ42:is a process that facilitates the establishment of durable peace and tries to prevent the recurrence of violence Answer: Peace conciliation
MCQ43:peace building is connected to peacekeeping, and often involves demobilization and reintegration programmes, Answer: Short-time
MCQ44: Peace building measures in every conflict situation is aim to prevent conflict from Answer: Re-current
MCQ45: The structural dimension of peace building focuses on thethat foster violent conflict Answer: Social problem
MCQ46:seeks to establish legitimate and stable political institutions and civil liberties that allow for meaningful competition for political power Answer: Government
MCQ47:building targets both the micro and macro-level and aims to create economic opportunities and ensure that the basic needs of the population are met. Answer: Peace
MCQ48: Thedimension of peace building focuses on reconciliation, forgiveness, trust building, and future imagining. Answer: Social
MCQ49:actors form the core of a peace constituency Answer: International
MCQ50: An important task in sustaining peace is to build a peacewithin the conflict setting Answer: Initiatives